

To: all Parents/Carers

Beech Avenue Taverham Norwich NR8 6HP Telephone 01603 860505 01603 264330 Email office@taverhamhigh.org

Headteacher: Ms Carol Dallas

11 December 2020

Dear Parent/Carer

I have been the proud head of Taverham High School for the past 5 years and it has been a privilege to serve this community and get to know your children over this period. We have, this year, faced such adversity together and I cannot thank you enough for all the support you have shown and the determination to work with us to ensure the school has been open as much as possible and our young people are getting the education they deserve in an environment that is as safe as possible.

I have been in the teaching profession for 35 years, 23 years as a senior leader, and I have taken the very difficult decision to retire from headship at the end of this academic year. As my children finish university, I feel I would like to enjoy the benefits of more flexibility with my personal time. I have always loved teaching and will probably remain involved with the educational sector as this is where my heart will always be. The students I have worked with are so unique and special to me, they have brought me such joy and satisfaction with my professional career that I feel very lucky to have been part of their lives, if only as a small influence.

Taverham High School is in an excellent place to move forward with a new headteacher. It has a strong leadership team, is oversubscribed and has a vibrant revitalised curriculum. The Sixth Form is going from strength to strength in terms of its quality of teaching and standards it achieves. I am certain it is providing excellent provision for the future leaders and business professionals our young people will become. The staff have demonstrated their commitment to our community more so this year than any other and I know that they will be by my side doing everything possible to ensure the students do not miss out on learning or their vital exam grades.

The post will be advertised at the beginning of January with interviews starting in February/March. The governors are working hard to secure an excellent leader of Taverham High School who will continue to set high expectations and aspirations for our community, whilst ensuring the students are happy and well cared for throughout their school career. The new Headteacher will continue to drive forward the developments necessary to continually improve Taverham High School for the benefit of its families.

I look forward to supporting you and your families throughout this year and will endeavour to provide a smooth transition to a new Headteacher on 1 September 2021.

Yours faithfully

llas

Ms C Dallas Headteacher





To: all Parents/Carers

Beech Avenue Taverham Norwich NR8 6HP Telephone 01603 860505 01603 264330 Email office@taverhamhigh.org

Headteacher: Ms Carol Dallas

11 December 2020

Dear Parent/Carer

I am writing to inform you that at the beginning of this academic year Ms Carol Dallas indicated to me that she had, after much careful deliberation, decided that she wished to retire from her post as Headteacher at Taverham High School. The decision was not made lightly, but she felt the time had come to spend more time with her family and to pursue other activities. Her plans are for her employment with us to finish at the end of August 2021.

Ms Dallas has dedicated 35 years of her career to the education sector and has devoted 5 of those years to Taverham High School as our headteacher. She has, during her time with us, transformed the school both in terms of academic performance and ethos and we have seen student numbers increase and the development of a thriving sixth form. She has been instrumental in embedding a value system of ensuring that all our students are encouraged to achieve their potential, so that they leave school well prepared with the requisite skills and knowledge for life as a young adult. She has rightly earned the respect of her peers in the field of education and through her work with external agencies and organisations.

Her departure is a significant loss to the school, but I am sure you will join me in wishing her health and happiness for her retirement. Despite the challenge and constraints associated with Covid-19 we are about to embark on the recruitment of a substantive headteacher post to ensure there is a seamless transition between Ms Dallas' departure and the employment of a new headteacher to ensure the school continues to develop and builds on the excellent work led by Ms Dallas. I appreciate that these are extremely worrying times for all. Covid-19 has impacted on everyone in so many ways, and a change of headteacher at your child's school is an additional worry. I hope that the plan to appoint a new headteacher over the coming months will reassure you that Governors have the best interests of the school at heart and as always, our key focus and priority is the welfare and education of our children. We will continue to work with that in mind.

I will write to you again once we have appointed the new Headteacher. In the meantime, I would like to take this opportunity to wish you and your family a Happy Christmas.

Kind regards

Dr Lauren Griffiths ARRC Chair of Governors On behalf of the Governing Body at Taverham High School

